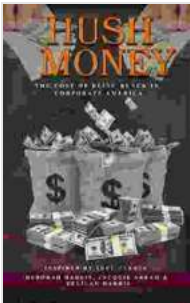


The Cost of Being Black in Corporate America: A Hidden Burden



Hush Money: The Cost of Being Black In Corporate America by Jacquie Abram

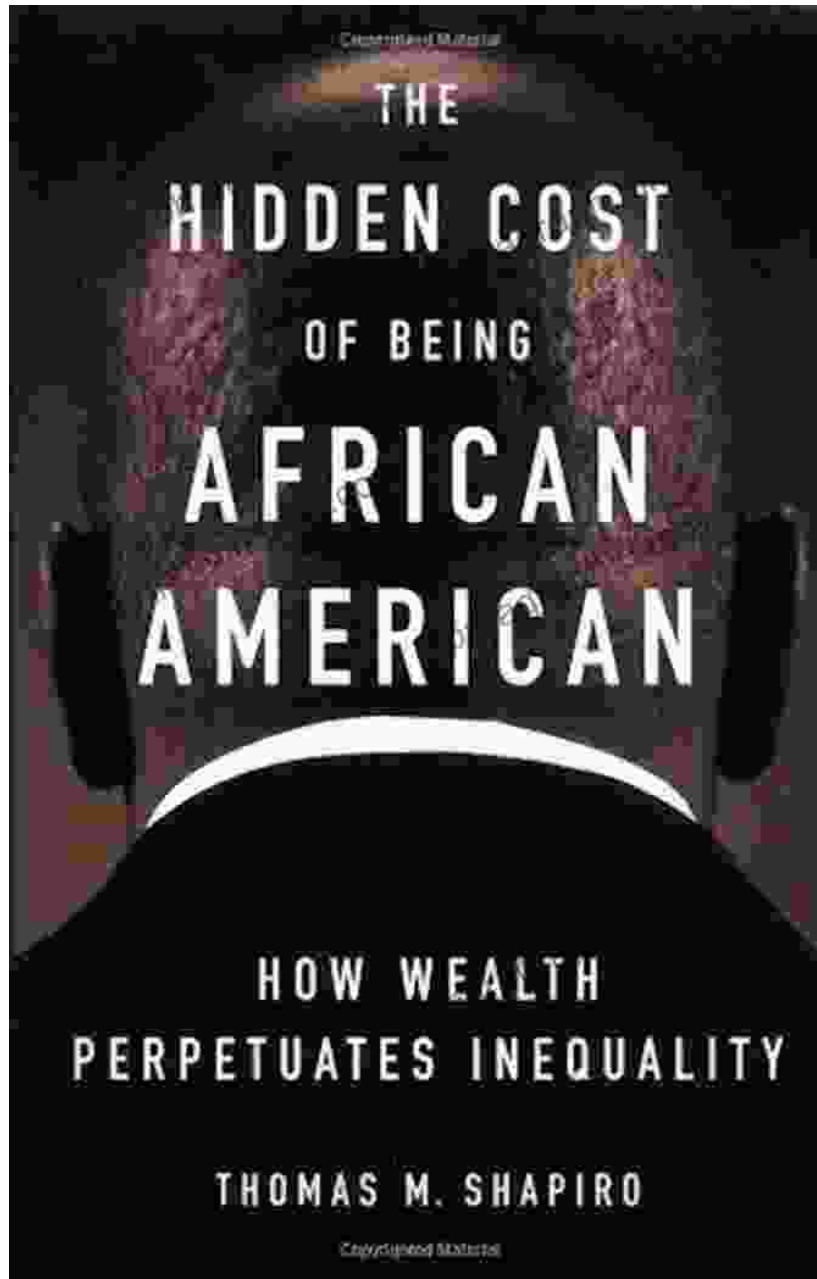
★★★★☆ 4.8 out of 5

Language : English
File size : 502 KB
Text-to-Speech : Enabled
Screen Reader : Supported
Enhanced typesetting : Enabled
Word Wise : Enabled
Print length : 122 pages
Lending : Enabled

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In the gleaming towers of Corporate America, where ambition and success are celebrated, a hidden reality thrives – the unspoken cost of being Black. This groundbreaking book unveils the systemic barriers and personal sacrifices that Black professionals navigate day after day in the pursuit of career advancement.

Unveiling the Systemic Divide

Through meticulous research and poignant personal accounts, the book delves into the pervasive racism and bias that permeate corporate environments. Black professionals recount experiences of being overlooked for promotions, facing microaggressions, and encountering a lack of representation in leadership positions.

The authors expose the unspoken rules and unwritten expectations that often exclude Black professionals from career-defining opportunities. They highlight the subtle but powerful ways in which bias manifests, from networking events to performance evaluations.

The Psychological Toll

Beyond the professional setbacks, the book explores the profound psychological toll that racism and discrimination take on Black professionals. It examines the constant stress and anxiety, the feelings of isolation and imposter syndrome, and the relentless pressure to prove oneself.

The authors reveal how these stressors can lead to mental health issues, burnout, and a diminished sense of self-worth. They provide insights into the coping mechanisms that Black professionals develop to navigate these challenges.

The Path Forward

The book offers a sobering call to action, urging corporations to confront the systemic racism that undermines the potential of Black professionals. It provides practical recommendations for creating inclusive workplaces, fostering a culture of belonging, and challenging unconscious bias.

The authors emphasize the need for allyship, mentoring, and sponsorship programs, as well as transparent and equitable hiring and promotion practices. They advocate for the creation of a level playing field where Black professionals can thrive without facing unnecessary obstacles.

A Must-Read for Every American

The Cost of Being Black in Corporate America is a must-read for anyone interested in understanding the realities of racism in the workplace. It is a powerful indictment of the systemic barriers that hinder Black professionals and a call to action for creating a more just and equitable society.

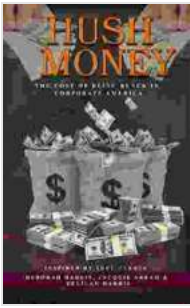
For Black professionals, this book provides validation and a sense of community. It offers a roadmap for navigating the challenges they face and empowers them to demand the recognition and opportunities they deserve.

For white allies and corporate leaders, this book is an eye-opening and thought-provoking account of the hidden costs of racism. It provides essential insights for dismantling systemic barriers and fostering a truly inclusive workplace.

The Cost of Being Black in Corporate America is a powerful and necessary contribution to the ongoing dialogue about race and equality in America. It is a book that will challenge assumptions, inspire action, and ultimately lead to a more just and equitable future for all.

Free Download your copy today and become part of the movement for change.

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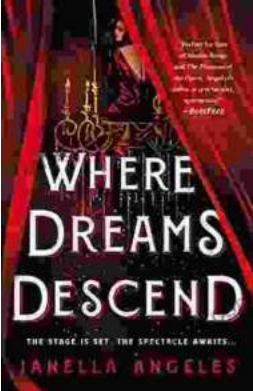


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America by Jacquie Abram

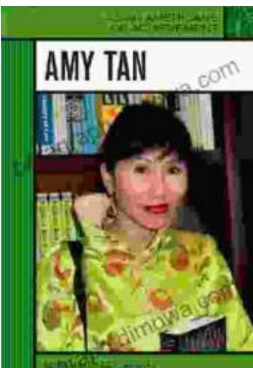
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